

## Group Health Committee - Plan Change Considerations

Benefit	Current Plan Design	Proposed Plan Design	Est Savings	Est Increase
Urgent Care - In Network	100% After Deductible	80% After Deductible	(11,300)	
Dental	Four Cleanings Per year	Two Cleanings Per Year	(40,200)	
Rx	OTC drugs free with prescription	Eliminate	(47,548)	
Resin Based Composite Fillings to Posterior Teeth	Not Covered	Cover at 85%		4,128
Dental	\$1,500 annual benefit	\$2,500 annual benefit		38,000
Orthodontics	\$1,500 lifetime benefit	\$3,000 lifetime benefit		21,000
			(99,048)	63,128
Overall Savings to the Pla			(35,920)	
Healthy Lifestyle Benefit	\$150 per member over age 6	Reduce what is covered	Anticipated Savings	
Virtual Visits	Not Covered	100% After Deductible	Anticipated Savings	